

National Institution for Human Rights (NIHR) lauds adherence to the decision on summer mid-day outdoor work ban

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The National Institution for Human Rights (NIHR) lauded the adherence of the private sector, in particular construction companies, to the decision No. (24)- 2007 to ban summer mid-day construction work in order to protect national and expatriate workers from dangers resulting from the rise in temperatures, which may result in serious health consequences for these workers and the workflow. In this regard, the Ministry of Labor confirmed the percentage of adherence to the ban rose this year to 99% compared with 98%.

For its part, the NIHR is closely following up the efforts, whether through official follow-up and inspection campaigns carried out by the authorities concerned, particularly the Ministry of Labor, or adherence to the ban by institutions working in the field construction in order to ensure the protection of the rights of national or expatriate workers. This is done in line with the NIHR's commitment to its role in this regard.

The NIHR also reaffirms that adherence to such decisions contributes to creating a healthy and safe work environment, which helps in the development of a working relationship between the employer and worker, in addition to increasing productivity and reducing the percentage of occupational accidents caused by heat stress which affects a large segment of workers .

On the other hand, this ban on summer mid-day work reflects the level of the Kingdom of Bahrain's commitment to international laws and conventions regarding the protection of construction industry workers, whether expatriate or national, as well as its unwavering willingness to respect labor rights and freedoms. This is reflected more in the focus on the construction sector due to the high volume of employment, in addition to higher risks involved, making it imperative to take such preventive and progressive measures and decisions that respect the labor rights.