

National Institution for Human Rights calls for payment of salaries for suspended employees

Manama, May 17, 2011

The National Institution for Human Rights called for the respect for all employee rights guaranteed in the Constitution and the legislation in force.

The NIHR said in a statement today that it had been following the ongoing administrative investigations with some Staff in a number of Government ministries, public bodies and institutions that fall under the Civil Service law, including subsequent employees' suspension pending investigation pursuant to the text of the sixth paragraph of Article 22 of the Law-by-Decree No. 48-2010 promulgating the Civil Service Law, which states that "an employee may be suspended from work pending investigation for a period not exceeding six months with pay during the suspension period, and in accordance with the regulations determined by the Executive Bylaws".

The NIHR's statement added that, based on the steady drumbeat of recent news about the failure of some Government agencies to pay the salaries of suspended employees during the suspension period, the NIHR appeals to those concerned of the need to ensure that the disciplinary actions taken in this regard are in compliance with the law guaranteeing the right of the employee and employer. "