

National Institution for Human Rights (NIHR) demands reinstatement of dismissed employees who have not committed any offences

Manama, September 13, 2011

The National Institution for Human Rights (NIHR) said it was following the developments relating to the status of workers dismissed following the events that occurred in the Kingdom of Bahrain during last February and March, stressing the need to reinstate those against whom no serious administrative or criminal offense warranting dismissal has been proven.

In a statement on Monday (September 12 / September 2011), the NIHR said “ it has been following the decision issued by the committee charged with considering matters relating to dismissal of workers, formed under the Cabinet’s directives to discuss mechanisms and procedures to ensure the speedy implementation of the Royal directives to reinstate dismissed employees to their jobs. The committee is also charged with examining the efforts and results achieved, and the efforts being made to address and overcome the difficulties that have hindered or disrupted the reinstatement of dismissed employees who have not committed any offences justifying their dismissal to their job”.

The NIHR added that «in this context, the NIHR expresses its satisfaction with the criteria the committee has adopted, in addition to clear mechanisms used in dealing with dismissal and suspension cases, stressing on the right of those dismissed to resort to the civil courts for the event of employers’ to reinstate them to their jobs. The NIHR also looks forward to the urgent need to consolidate efforts and cooperation among relevant stakeholders for the settlement of dismissal cases in the interest of the nation and citizens.